## **APPENDIX**

## EMPLOYEE GRIEVANCE INCIDENT REPORT FORM Non-Civil Rights Complaints

Directions: If you believe that you have been subjected to alleged inequity as it applies to Board Policies, System President's Procedures, or College Procedures, you are required to fill out this incident report form. The College can only base its findings and take actions based on the information provided by you. If more space is necessary, please continue your comments on the back of this form, or on a separate sheet of paper.

Date of Complaint	-	
Name (Complainant):	S#	
College:		
Name(s) of who you believe committed the	alleged act(s) (Respondent):	
Is person an employee, authorized voluntee	er, guest/visitor, or college?	
Check One: Employee Authorized Volu	unteer Guest/Visitor College	
Please describe the alleged incident(s), and when and where it occurred. Also, please attach any supporting documentation and evidence.		

Identify all individuals with knowledge of the conduct about which you are complaining.	
We highly encourage attempting to resolve complaints informally. Would you be interested in attempting this process? <i>Check one:</i> Yes No	
Please describe your requested remedy for this grievance.	
<u>Disclosure</u> To investigate your grievance, it will be necessary to interview you, the alleged respondent, and any witnesses with knowledge of the allegations or defenses. The statements and the information that you are providing may be attributed to you and could be included in any grievance reports that are prepared.	
Authorization to disclose identity of complainant: Yes No *Please note limiting the college's ability to disclose will affect the college's ability to respond to the grievance.	
Please provide your contact information	
Phone Number Alternate Phone Number	
Email	
Acknowledgement	
I,	

understand that if I do not fully cooperate, decisions will be made based on the b information available to the College.		
Signature	Date	
Witness	Date	

## FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA) AUTHORIZATION

I,, und	erstand that my complaint constitutes an "educational
record" as defined by the Family E	Educational Rights and Privacy Act of 1974 (FERPA).
made by me to the respondent of	o disclose my name and/or the specific allegation(s) said allegation(s) and to others identified as material his investigation. Other than the aforementioned, I phts afforded to me under FERPA.
Signature	Date
Witness	