



Red Rocks Community College Marijuana Policy



In 2012, with the approval of Amendment 64, the use of recreational marijuana became legal in Colorado for those 21 years of age and older. In 2015 in the case of *Coats vs. Dish Network*, the Colorado Supreme Court ruled that employers do have the right to refuse employment, or terminate employment, for the use of marijuana (recreational or medical), even in situations where that use was when the employee was not on paid time.

Currently most public safety agencies and healthcare agencies continue to prohibit the use of marijuana in their substance abuse policies and employment policies, which includes students who are completing clinical rotations as part of their educational program.

RRCC must provide proof that each student we schedule for clinical rotations has passed a urinalysis showing no use of several substances, including marijuana.

If any student does not meet the requirements of the urinalysis they are welcome to complete the classroom and lab components of their EMS education, but they will not be able to complete the clinical component until such a time that the urinalysis requirements are met. Depending on the timing of when an acceptable urinalysis has been received the clinical rotations may need to be completed the following semester.